

Ethics, Standards and Governance Committee
September 26, 2023 - Zoom Call

חבר הנאמנים
Board of Governors

Members Present: Andy Groveman, Chair; Deborah Waxman, Deputy Chair; Donald Davis, Karma Feinstein-Cohen, Michael Frankel, Nathan Gelbart, Adam Miller, Daniel Picciotto, Michael Siegal.

Invitees: Rebecca Caspi, Bosmat Chelouche, Sondra Sokal, Steven Stav.

Professional Staff: Josh Schwarcz, Aviva Shetreet.

Minutes

Opening Remarks

Andy Groveman, the Committee Chair, welcomed the participants. He presented two new committee members, from among the new members on the Board recently appointed on behalf of Keren Hayesod, Daniel Picciotto and Nathan Gelbart. He welcomed them, thanked them for joining the committee and briefly explained its mandate.

Mr. Groveman said that on our agenda today is the discussion and hopefully approval of the recommendation of the Standards Subcommittee to approve the revised Standards document (an existing document that refers to the work of the BOG and committees and was originally approved by the Board in 2003 and reapproved in 2012).

Mr. Groveman expressed deep gratitude to the Standards Subcommittee headed by Adam Miller as Chair and Karma Feinstein-Cohen as Deputy Chair. Both led an extraordinary effort, worked tirelessly together with the members, and produced a revised standards document (that was sent to everyone in advance). He thanked the members: Caryn Adelman, Michael Frankel, Andrea Wine, and Donald David. He also thanked the professional team.

Mr. Groveman briefly went over the main issues the document is dealing with and detailed the new topics added to the new draft such as the master calendar; the process of appointments of members to committees; onboarding of key personnel; and performance assessment plan.

A short discussion took place in which the following issues were raised:

- Michael Siegal – it's important to discuss term limits for members in committees. This should be dealt with within the Governance Subcommittee.
- Deborah Waxman - The idea of gradually appointing committee chairs should be examined so that not all of them are replaced at the same time and leadership stability is maintained. Should be dealt with within the Governance Subcommittee.
- Donald Davis commented on a typo in the document.

The Ethics, Standards and Governance Committee unanimously approves the proposed Standards Document and recommends to the Board of Governors to endorse it.

Action Items:

- ***The standards document will be sent to the Board in advance of the October meeting and will be presented at the Plenary for discussion and approval.***

Summary: Aviva Shetreet